

Training of Trainers (ToT) through SANKALP initiative in Pune

Problem Statement



- ▶ There is a shortage of skilled and semi-skilled labour in Pune and PCMC MIDC.
- ▶ Industry in Pune and PCMC MIDC attempted to teach their staff in the various skill sets required by the industry, but their working schedules were hampered.
- ▶ There are no skilled trainers accessible to train future trainers for industry and institutions.

Key Intervention



- ▶ Sukhakarta Engineering Cluster, which was established under the MSE-CDP scheme with the intervention of the Directorate of Industries, had taken the initiative of obtaining the residential technical Training of Trainers programme “SANKALP” from the Automotive Skill Development Council and the Indo German Programme for Vocational Education Training.
- ▶ The following were key aspects of ToT: residential programme with seven batches, a stipend of Rs.10,000/- per participant, technical training at the Engineering Cluster, industry visits and 15 days of virtual training by German experts.
- ▶ On June 24, 2022, the first ToT batch for CNC Programming and Operation began with 16 participants. Initially, the ToT programme received a lukewarm response.
- ▶ Through digital marketing, meetings with enterprises & technical institutions, and video feed back of participants from previous batches, the response for the next batches surged dramatically.

Impact



- ▶ The SANKALP ToT programme developed 200 trainers with various industries skill sets to train future trainers for companies and institutions.
- ▶ Participants attended for SANKALP TOT training from the Pune, Aurangabad, and Nagpur regions, as well as from other states such as Gujarat, Chennai, and Madya Pradesh.
- ▶ During ToT, participants received training in a variety of industrial skill sets, including CNC Programming and Operations, Welding Technology, Robotic Programming and Operations, Quality Control Inspection, and Advance Automotive Technology.

"After completing Trainers of Training through SANKALP, my confidence and knowledge increased, and my approach to dealing with challenges improved."

Mr. Kisan Kharat,
(Morewadi, ITI)

IGNITE Maharashtra Pune

- ▶ In Pune, IGNITE Maharashtra, (Industry and Government Networking for Inclusive Transformation and Empowerment) was conducted on 26 October 2023. Hon. Kashinath Dekate (Joint Director Industries Pune) graced the event that drew over 400 participants from diverse sectors.
- ▶ Key speakers from DGFT, Directorate of Industries, SIDBI, IDBI Capital, India Post, MAITRI, FIEO, ONDC, MCCIA, ITI College, Skill Department, GeM, Serum Institution, QCI (ZED Facilitator) and local exporters discussed powerful strategies for economic development. Inspiring stories of empowerment and innovation that are reshaping the district were shared during the conclave.
- ▶ The Hon. Kashinath Dekate (Joint Director Industries Pune) stated that entrepreneurs must be ready to gain new knowledge, they must learn like a student and never stop learning. If an entrepreneur is a manufacturer or service provider then he/she must think at the next level and learn exports, for which these types of conclaves are useful where all the authorities and experts are available at the same place.

